



NOTICE OF OPEN MEETING

Notice is hereby given that the Excelsior Springs Parks and Recreation Board will conduct a meeting at 6:00 PM on Tuesday, March 24, 2026 at the Community Center, 500 Tiger Drive, Excelsior Springs, MO 64024.

EXCELSIOR SPRINGS PARKS AND RECREATION BOARD MEETING AGENDA

March 24, 2026 at 6:00 PM

1. CALL TO ORDER
2. ROLL CALL
3. CONSIDERATION OF AGENDA
4. VISITOR FORUM
5. APPROVAL OF MINUTES
 - A. Minutes
6. APPROVAL OF MONTHLY FINANCIAL REPORT AND BUDGET
 - A. Balance Sheet
 - B. Detail Budget Report
 - C. Revenue Report
 - D. Working Budget
 - E. Update on Current Budget (Month)
 - F. Approval of Expenditures
7. STAFF REPORTS
 - A. Staff Reports

- B. Directors Report
- 8. COMMITTEE REPORTS
- 9. OLD BUSINESS
 - A. Boundless BackYard Update
- 10. NEW BUSINESS
 - A. Scrap Tire Grant - Boundless BackYard Benches
 - B. Earth Day Clean Up
 - C. MPRA Conference Recap
- 11. OPEN DISCUSSION
- 12. ADJOURN

Representatives of the news media may obtain copies of this notice by contacting the City Manager's office, 201 East Broadway. Phone (816) 630-0752.

If any accommodations are required in order to attend this meeting (i.e. qualified interpreter, large print, reader, hearing assistance), please notify the City Manager's office no later than 48 hours prior to the beginning of the meeting.

Date and Time of Posting:

EXCELSIOR SPRINGS PARKS AND RECREATION BOARD

MEETING MINUTES

FEBRUARY 17, 2026

**THIS IS A DRAFT UNTIL APPROVED BY THE BOARD ON
MARCH 24, 2026**

The Excelsior Springs Parks and Recreation Board meeting held February 17, 2026 at the Excelsior Springs Community Center was called to order by Vice President Zac Wilkins at 6:00 p.m.

Roll call was taken with five board members present.

MEMBERS PRESENT: Vice-President - Zac Wilkins; Secretary - Kyle Uptegrove; Sherri Branson-Hurt; Greg Broadbent; Mark Bullimore

Terri Irons arrived at 6:05 p.m.

MEMBERS ABSENT: Brandon Block, Patrick Halfhill, Cindy Spellman

CITY COUNCIL LIAISON: Absent - Reggie St. John - City Council Meeting

EXCELSIOR SPRINGS SCHOOL DISTRICT LIAISON: Doug Baker

VISITORS: none

STAFF PRESENT: Nate Williams – Director; Taran Svoboda – Assistant Director - Administration; Chad Clevenger – Manager - Parks and Open Spaces; Janet Morehead – Administrative Assistant; Alexis Blankenship – Recreation Coordinator; Brennan Kimball – Marketing and Event Coordinator

Sherri Branson-Hurt made the motion to approve the agenda as presented. Greg Broadbent seconded the motion, motion passed, 5 – 0. A show of hands vote was taken: Ayes – Sherri Branson-Hurt, Greg Broadbent, Mark Bullimore, Kyle Uptegrove, Zac Wilkins Nays – 0

Greg Broadbent made the motion to approve the minutes of the January 27, 2026 Parks and Recreation Board meeting as presented. Zac Wilkins seconded the motion,

motion passed, 5 – 0. A show of hands vote was taken: Ayes – Sherri Branson-Hurt, Greg Broadbent, Mark Bullimore, Kyle Uptegrove, Zac Wilkins Nays – 0

Discussion was held on the Financial Reports dated January 20, 2026. Questions were asked and answered.

Kyle Uptegrove made the motion to accept the Financial Reports including the 2026 Balance Sheet dated 2/13/2026 Accounting Period 4/2026, page 1; Detail Budget Report dated 2/13/2026 for Accounting Period 4/2026, pages 1 - 3; Revenue Report dated 2/13/2026 for Accounting Period 4/2026, pages 1 - 2; Nate Williams' 2026 Working Budget through February 11, 2026 and Detail Trial Balance for Accounting Period 4/2023, pages 1 - 4 as presented.

Sherri Branson-Hurt seconded the motion, motion passed, 5 – 0. A roll call vote was taken: Ayes – Sherri Branson-Hurt, Greg Broadbent, Mark Bullimore, Kyle Uptegrove, Zac Wilkins Nays – 0

STAFF REPORTS

Brennan Kimball, Marketing and Event Coordinator, shared the sponsorship flier for July's Parks and Rec month.

Terri Irons arrived at 6:05 pm.

Alexis Blankenship informed the Board that she has been elected as Region 1 Director for the Missouri Parks and Recreation Association! Congrats to Lexi!

COMMITTEE REPORTS - none

OLD BUSINESS - none

NEW BUSINESS

The Excelsior Springs Parks, Recreation and Community Center Strategic Plan and SWOT was discussed. A SWOT Analysis is a strategic planning tool that is used to identify an organization's **S**trengths (positive internal attributes), **W**eaknesses (internal limitations or areas), **O**pportunities (external conditions that can improve performance), and **T**hreats (external challenges that could negatively impact the organization).

Nate Williams reviewed the SWOT analysis of the Leadership Team. The Board then

discussed the Leadership teams ideas and added their suggestions and thoughts to the SWOT analysis.

Nate Williams will finalize and compile the SWOT analysis and distribute it. Nate Williams will use the SWOT Analysis to format the ESPRCC Strategic Plan.

OPEN DISCUSSION

The next Parks and Recreation Board meeting will be March 24, 2026 at 6 p.m.

Kyle Uptegrove made the motion to adjourn the February 17, 2026 Excelsior Springs Parks and Recreation Board meeting. Terri Irons seconded the motion, passed 6 – 0. A show of hands vote was taken: Ayes – Sherri Branson-Hurt, Greg Broadbent, Mark Bullimore, Terri Irons, Kyle Uptegrove, Zac Wilkins

The February 17, 2026 Excelsior Springs Parks and Recreation Board meeting was adjourned at 7:10 pm.

**EXCELSIOR SPRINGS
PARKS AND RECREATION**

BOARD MEETING

FEBRUARY 17, 2026

6:00 P.M.

ROLL CALL 5@ 6pm 6@ 6:05pm

_____ BRANDON BLOCK
H SHERRI BRANSON-HURT
H GREG BROADBENT
H MARK BULLIMORE
_____ PATRICK HALFHILL
_____ TERRI IRONS ARRIVED @ 6:05
_____ CINDY SPELLMAN
H KYLE UPTEGROVE
H ZAC WILKINS
_____ REGGIE ST. JOHN, CITY COUNCIL LIAISON
H DOUG BAKER, ESSD LIAISON

**EXCELSIOR SPRINGS
PARKS AND RECREATION
BOARD MEETING**

FEBRUARY 17, 2026

ROLL CALL VOTE

	<i>FINANCIALS</i>			
BRANDON BLOCK	/	/	/	/
SHERRI BRANSON-HURT	✓	_____	_____	_____
GREG BROADBENT	✓	_____	_____	_____
MARK BULLIMORE	✓	_____	_____	_____
PATRICK HALFHILL	_____	_____	_____	_____
TERRI IRONS	_____	_____	_____	_____
CINDY SPELLMAN	_____	_____	_____	_____
KYLE UPTEGROVE	✓	_____	_____	_____
ZAC WILKINS	✓	_____	_____	_____

210 PARKS & RECREATION

		DEBITS	CREDITS
ASSETS			
101.01-00	CASH / PETTY CASH	500.00	
101.02-01	POOLED CASH PARTICIPATION / RECEIPT/DISBURS ACCOUNT	426,630.84	
101.03-20	PROTECTED/RESTRICTED CASH / CONSTRUCTION FUNDS	8,076.48	
107.01-01	PROPERTY TAXES / REAL ESTATE TAXES	545,882.78	
107.01-02	PROPERTY TAXES / PERSONAL PROPERTY TAXES	612,455.84	
107.01-03	PROPERTY TAXES / BAD DEBTS ALLOW-PROP TAX		10,661.24
121.02-00	SPECIAL ASSESSMENTS REC / MOWING ASSESSMENTS	2,900.39	
143.02-00	PREPAID ITEMS / INSURANCE	3,625.69	
	TOTAL ASSETS		1,589,410.78
LIABILITIES			
202.01-00	CURRENT PAYABLES / ACCOUNTS PAYABLE		4,921.81
202.01-20	ACCOUNTS PAYABLE / ACCRUED ACCOUNTS PAYABLE	780.00	
202.70-00	CURRENT PAYABLES / PERFORMANCE BOND HELD		3,650.36
202.79-00	CURRENT PAYABLES / UNEARNED FEES -GIFT CARDS	4,398.12	
202.80-00	CURRENT PAYABLES / COMM CENTER DEPOSITS		628.55
204.01-01	PROPERTY TAXES / REAL ESTATE TAXES		983,184.32
204.01-02	PROPERTY TAXES / PERSONAL PROPERTY TAXES		168,161.14
	TOTAL LIABILITIES		1,155,368.06
FUND EQUITY			
244.02-00	ENCUMBRANCE RESERVES / P/Y RES FOR ENCUMBRANCES		1,640.80
	FUND BALANCE		432,401.92
	TOTAL FUND EQUITY		434,042.72
	TOTAL LIABILITIES AND FUND EQUITY		1,589,410.78

PROGRAM: GM267C
CITY OF EXCELSIOR SPRINGS

REPORT SELECTIONS

Fiscal year : 2026
Fund : 210
All Departments
All Divisions
Suppress accounts with zero balances : Y

FUND 210 PARKS & RECREATION		DEPT/DIV 1001 GENERAL OPERATIONS/FUND ADMINISTRATION										
BA	ELE OBJ	ACCOUNT	*****CURRENT*****			*****YEAR-TO-DATE*****			ANNUAL	UNENCUMB.	%	
SUB	SUB	DESCRIPTION	BUDGET	ACTUAL	%EXP	BUDGET	ACTUAL	%EXP	ENCUMBR.	BUDGET	BALANCE	BDGT
45		RECREATIONAL ACTIVITIES										
451		RECREATION										
	00	*****										
	12 00	REGULAR SALARIES & WAGES	27582	27928.16	101	137064	139660.61	102	.00	330131	190470.39	42
	13 00	OTHER SALARIES & WAGES	7337	6629.27	90	36460	30331.98	83	.00	87817	57485.02	35
	14 00	OVERTIME	150	.00	0	750	283.30	38	.00	1800	1516.70	16
	21 00	FICA/MEDICARE EXPENSE	2683	2582.71	96	13333	12721.47	95	.00	32111	19389.53	40
	22 01	LAGERS CONTRIBUTIONS	2274	2327.74	102	11301	11779.73	104	.00	27218	15438.27	43
	23 01	MEDICAL	4229	6206.42	147	21145	31032.10	147	.00	50750	19717.90	61
		08 BENEFIT ALLOWANCE	1300	1400.00	108	6500	7000.00	108	.00	15600	8600.00	45
		09 HRA BENEFIT	417	.00	0	2085	728.81	35	.00	5000	4271.19	15
	24 00	WORKERS' COMPENSATION	951	884.98	93	4726	5100.73	108	.00	11383	6282.27	45
	26 01	ADMIN FEES - SECTION 125	137	137.09	100	685	804.26	117	.00	1642	837.74	49
	27 00	COMMUNITY CTR MEMBERSHIP	156	.00	0	780	467.64	60	.00	1871	1403.36	25
	29 05	EMPLOYEE APPRECIATION	33	.00	0	165	11.85	7	.00	400	388.15	3
	33 03	CONSULTING/ENGINEERING	0	5551.00	0	0	6180.00	0	.00	0	6180.00-	0
		05 MEDICAL SERVICES	67	.00	0	335	801.81	239	.00	800	1.81-	100
		08 PAYROLL PROCESSING	463	.00	0	2315	2079.47	90	.00	5555	3475.53	37
	34 04	COMPUTER PROGRAMMING	86	15.00	17	430	60.00	14	.00	1030	970.00	6
	35 01	RECREATION OFFICIALS	625	150.00	24	3125	2421.00	78	.00	7500	5079.00	32
		03 OTHER INSTRUCTORS	667	1200.00	180	3335	4096.00	123	.00	8000	3904.00	51
	41 01	ELECTRICITY	1000	1028.82	103	5000	4197.60	84	.00	12000	7802.40	35
		03 WATER & SEWER	583	340.61	58	2915	1591.50	55	.00	7000	5408.50	23
	43 02	CONTRACTS-BLDG & EQUIP	150	1220.22	814	750	1483.82	198	.00	1800	316.18	82
		10 VEHICLE MAINTENANCE	217	146.88	68	1085	316.75	29	.00	2600	2283.25	12
		11 MACHINERY & EQUIPMENT	250	612.51	245	1250	903.22	72	.00	3000	2096.78	30
		12 BUILDINGS & IMPROVEMENTS	833	.00	0	4165	7744.22	186	.00	10000	2255.78	77
		25 PARKS RELATED	1000	14.21	1	5000	2821.49	56	.00	12000	9178.51	24
		27 BALL FIELD MAINTENANCE	100	.00	0	500	67.55	14	.00	1200	1132.45	6
		28 WALK TRAIL MAINTENANCE	417	.00	0	2085	.00	0	.00	5000	5000.00	0
		29 LAKE MAINTENANCE	25	.00	0	125	.00	0	.00	300	300.00	0
		30 SPLASH PARK MAINTENANCE	125	33.98	27	625	33.98	5	.00	1500	1466.02	2
	44 02	OFFICE EQUIPMENT	8	.00	0	40	.00	0	.00	100	100.00	0
		04 MACHINERY & EQUIPMENT	667	270.00	41	3335	2530.00	76	.00	8000	5470.00	32
		06 LAND RENTALS	258	.00	0	1290	386.25	30	.00	3100	2713.75	13
	52 01	PROPERTY	1618	.00	0	8090	1774.00	22	.00	19414	17640.00	9
		04 GENERAL LIABILITY	396	.00	0	1980	1038.00	52	.00	4757	3719.00	22
		05 AUTO	449	.00	0	2245	449.00	20	.00	5382	4933.00	8
		06 CRIME	39	.00	0	195	39.00	20	.00	470	431.00	8
	53 01	TELEPHONE	125	106.21	85	625	461.10	74	.00	1500	1038.90	31
		02 MOBILE PHONE	333	.00	0	1665	1346.27	81	.00	4000	2653.73	34
	54 00	ADVERTISING	125	.00	0	625	200.00	32	.00	1500	1300.00	13
	55 00	PRINTING	67	.00	0	335	.00	0	.00	800	800.00	0
	58 01	HOTEL ROOM	292	.00	0	1460	145.26	10	.00	3500	3354.74	4
		04 MEALS	92	422.93	460	460	422.93	92	.00	1100	677.07	38
	60 01	COMPUTER/OFFICE SUPPLIES	42	23.92	57	210	177.42	85	.00	500	322.58	36
		03 POSTAGE	6	.00	0	30	.00	0	.00	75	75.00	0
	61 02	MEDICAL SUPPLIES	4	.00	0	20	17.88	89	.00	50	32.12	36
		03 JANITORIAL SUPPLIES	8	32.96	412	40	32.96	82	.00	100	67.04	33

FUND 210 PARKS & RECREATION			DEPT/DIV 1001 GENERAL OPERATIONS/FUND ADMINISTRATION							ANNUAL BUDGET	UNENCUMB. BALANCE	% BDGT
BA	ELE	OBJ	*****CURRENT*****			*****YEAR-TO-DATE*****						
SUB	SUB	DESCRIPTION	BUDGET	ACTUAL	%EXP	BUDGET	ACTUAL	%EXP	ENCUMBR.			
45		RECREATIONAL ACTIVITIES										
451		RECREATION										
	00	*****										
	04	UNIFORMS & CLOTHING	225	336.86	150	1125	804.52	72	.00	2700	1895.48	30
	06	CHEMICALS	83	.00	0	415	.00	0	.00	1000	1000.00	0
	07	MINOR EQUIPMENT PURCH	42	.00	0	210	.00	0	.00	500	500.00	0
	15	OTHER RECREATION RELATED	1000	2696.17	270	5000	3672.89	74	.00	12000	8327.11	31
	18	OTHER PARK & REC RELATED	8	.00	0	40	.00	0	.00	100	100.00	0
	30	MISCELLANEOUS	8	.00	0	40	.00	0	.00	100	100.00	0
62	01	GASOLINE & DIESEL	1083	502.57	46	5415	4295.72	79	.00	13000	8704.28	33
	02	OIL & LUBRICANTS	100	108.42	108	500	347.28	70	.00	1200	852.72	29
67	01	REGISTRATION FEES	292	1055.00	361	1460	2220.00	152	.00	3500	1280.00	63
	02	DUES & MEMBERSHIPS	192	.00	0	960	1270.00	132	.00	2300	1030.00	55
69	01	BANK/TRANSACTION CHARGES	1892	1284.25	68	9460	6632.96	70	.00	22700	16067.04	29
	04	ASSESSMENT LIST	1092	1832.84	168	5460	11698.44	214	.00	13100	1401.56	89
73	00	SYSTEM IMPROVEMENTS	500	2743.26	549	2500	23793.93	952	.00	6000	17793.93	397
74	01	MACHINERY PURCHASED	500	.00	0	2500	.00	0	.00	6000	6000.00	0
00	**	*****	65403	69824.99	107	325764	338476.70	104	.00	783556	445079.30	43
451	**	** RECREATION	65403	69824.99	107	325764	338476.70	104	.00	783556	445079.30	43
45	**	** RECREATIONAL ACTIVITIES	65403	69824.99	107	325764	338476.70	104	.00	783556	445079.30	43
49		OTHER FINANCING USES										
491		OPERATING TRANSFERS OUT										
	00	*****										
	89	01 TRANSFER TO GENERAL	1458	.00	0	7290	.00	0	.00	17500	17500.00	0
		11 TRANSFER TO GRANT MANAGEM	5000	.00	0	25000	.00	0	.00	60000	60000.00	0
	00	** *****	6458	.00	0	32290	.00	0	.00	77500	77500.00	0
491	**	** OPERATING TRANSFERS OUT	6458	.00	0	32290	.00	0	.00	77500	77500.00	0
49	**	** OTHER FINANCING USES	6458	.00	0	32290	.00	0	.00	77500	77500.00	0
DIV	1001	TOTAL *****										
		FUND ADMINISTRATION	71861	69824.99	97	358054	338476.70	95	.00	861056	522579.30	39
DEPT	10	TOTAL *****										
		GENERAL OPERATIONS	71861	69824.99	97	358054	338476.70	95	.00	861056	522579.30	39
FUND	210	TOTAL *****										
		PARKS & RECREATION	71861	69824.99	97	358054	338476.70	95	.00	861056	522579.30	39
GRAND		TOTAL *****										
			71861	69824.99	97	358054	338476.70	95	.00	861056	522579.30	39

CITY OF EXCELSIOR SPRINGS
 REVENUE REPORT
 42% OF YEAR LAPSED

ACCOUNTING PERIOD 05/2026

CITY OF EXCELSIOR SPRINGS

FUND 210	PARKS & RECREATION		***** CURRENT *****			***** YEAR-TO-DATE *****			ANNUAL	UNREALIZED
ACCOUNT	ACCOUNT DESCRIPTION		ESTIMATED	ACTUAL	%REV	ESTIMATED	ACTUAL	%REV	ESTIMATE	BALANCE

310	TAX REVENUES									
311	GENERAL PROPERTY TAXES									
01 00	REAL ESTATE TAX		44,589	46,136.28	104	222,945	412,945.17	185	535,063	122,117.83
02 00	PERSONAL PROPERTY TAXES		12,833	866.67	7	64,165	110,658.20	173	154,000	43,341.80
04 00	SUR-TAX		10,417	39,472.73	379	52,085	118,623.51	228	125,000	6,376.49
311	**	GENERAL PROPERTY TAXES	67,839	84,742.34	125	339,195	642,226.88	189	814,063	171,836.12
312	TAXES-OTHER THAN ASSESSED									
01 00	RAILROAD & UTILITY		3,542	24,876.22	702	17,710	25,981.71	147	42,500	16,518.29
03 00	HOUSING AUTHORITY		817	.00		4,085	.00		9,800	9,800.00
312	**	TAXES-OTHER THAN ASSESSED	4,359	24,876.22	571	21,795	25,981.71	119	52,300	26,318.29
313	GENERAL SALES & USE TAX									
313	**	GENERAL SALES & USE TAX	0	.00		0	.00		0	.00
314	SELECTIVE SALES & USE TAX									
01 00	CIGARETTE TAX & OTHER		1,120	1,009.17	90	5,600	5,624.96	100	13,440	7,815.04
314	**	SELECTIVE SALES & USE TAX	1,120	1,009.17	90	5,600	5,624.96	100	13,440	7,815.04
310	***	TAX REVENUES	73,318	110,627.73		366,590	673,833.55		879,803	205,969.45
330	INTERGOVERNMENTAL REVENUE									
331	FEDERAL GRANTS									
331	**	FEDERAL GRANTS	0	.00		0	.00		0	.00
332	CLAY COUNTY GRANTS									
332	**	CLAY COUNTY GRANTS	0	.00		0	.00		0	.00
330	***	INTERGOVERNMENTAL REVENUE	0	.00		0	.00		0	.00
340	CHARGE FOR SERVICES									
347	RECREATIONAL REVENUES									
02 11	CONCESSION STAND		21	.00		105	.00		250	250.00
02 12	ADULT SPORTS		358	.00		1,790	500.00	28	4,300	3,800.00
02 13	YOUTH SPORTS		3,750	9,800.00	261	18,750	26,520.00	141	45,000	18,480.00
02 *	PARKS & RECREATION		4,129	9,800.00	237	20,645	27,020.00	131	49,550	22,530.00
347	**	RECREATIONAL REVENUES	4,129	9,800.00	237	20,645	27,020.00	131	49,550	22,530.00
340	***	CHARGE FOR SERVICES	4,129	9,800.00		20,645	27,020.00		49,550	22,530.00

CITY OF EXCELSIOR SPRINGS
 REVENUE REPORT
 42% OF YEAR LAPSED

ACCOUNTING PERIOD 05/2026

CITY OF EXCELSIOR SPRINGS

FUND 210 PARKS & RECREATION		***** CURRENT *****			***** YEAR-TO-DATE *****			ANNUAL	UNREALIZED
ACCOUNT	DESCRIPTION	ESTIMATED	ACTUAL	%REV	ESTIMATED	ACTUAL	ESTIMATE	BALANCE	
360	OTHER REVENUES								
361	INTEREST INCOME								
01 00	BANK ACCOUNTS	292	328.69	113	1,460	6,750.51	462	3,250.51	
07 00	DUE ON DELQ TAXES	542	395.06	73	2,710	2,164.20	80	4,335.80	
361	** INTEREST INCOME	834	723.75	87	4,170	8,914.71	214	1,085.29	
363	RENTAL INCOME								
10 05	FIELD RENTS	167	.00		835	82.50	10	1,917.50	
10 06	SHELTER RENTALS	292	.00		1,460	420.00	29	3,080.00	
10 *	MISCELLANEOUS RENTS	459	.00		2,295	502.50	22	4,997.50	
363	** RENTAL INCOME	459	.00		2,295	502.50	22	4,997.50	
365	CONTRIBUTIONS/DONATIONS								
02 00	DONATIONS	167	.00		835	60.00	7	1,940.00	
365	** CONTRIBUTIONS/DONATIONS	167	.00		835	60.00	7	1,940.00	
369	MISC REV & REIMB EXPS								
369	** MISC REV & REIMB EXPS	0	.00		0	.00	0	.00	
360	*** OTHER REVENUES	1,460	723.75		7,300	9,477.21		8,022.79	
390	OTHER FINANCING SOURCES								
391	OPERATING TRANSFERS IN								
391	** OPERATING TRANSFERS IN	0	.00		0	.00	0	.00	
392	PROCEEDS FROM ASSET SALE								
00 00	PROCEEDS FROM ASSET SALE	2,067	.00		10,335	7,800.00	76	17,000.00	
392	** PROCEEDS FROM ASSET SALE	2,067	.00		10,335	7,800.00	76	17,000.00	
393	PROCEEDS FROM FINANCING								
393	** PROCEEDS FROM FINANCING	0	.00		0	.00	0	.00	
390	*** OTHER FINANCING SOURCES	2,067	.00		10,335	7,800.00		17,000.00	
FUND TOTAL	PARKS & RECREATION	80,974	121,151.48		404,870	718,130.76		253,522.24	
GRAND TOTAL		80,974	121,151.48		404,870	718,130.76		253,522.24	

LEDGER	ACCT NUM.	ACCOUNT TITLE and DETAIL	DATE	QUANTITY	UNIT COST	TOTAL UNIT COST	SECTION TOTAL	2025 BUDGET PROJECTION	2025 BUDGET FIGURE		
210.1001.451	12.00	Regular Salaries & Wages					\$ -	\$ 320,827.00	\$ 320,827.00	\$ 320,827.00	0.00%
210.1001.451	13.00	Other Salaries & Wages					\$ -	\$ 85,342.00	\$ 85,342.00	\$ 85,342.00	0.00%
210.1001.451	14.00	Overtime					\$ -	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	0.00%
210.1001.451	15.01	Vacation					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	15.02	Sick Pay					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	15.03	Comp Time					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	21.00	FICA/Medicare Expense					\$ -	\$ 31,210.00	\$ 31,210.00	\$ 31,210.00	0.00%
210.1001.451	22.01	LAGERS Contributions					\$ -	\$ 26,455.00	\$ 26,455.00	\$ 26,455.00	0.00%
210.1001.451	23.01	Medical					\$ -	\$ 50,750.00	\$ 50,750.00	\$ 50,750.00	0.00%
210.1001.451	23.02	Dental					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	23.03	Vision					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	23.05	K.C. Life					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	23.06	Long Term Disability					\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	23.08	Benefit Allowance					\$ -	\$ 15,600.00	\$ 15,600.00	\$ 15,600.00	0.00%
210.1001.451	24.00	Workers' Compensation					\$ -	\$ 11,064.00	\$ 11,064.00	\$ 11,064.00	0.00%
210.1001.451	26.01	Admin Fees - Section 125					\$ -	\$ 1,642.00	\$ 1,642.00	\$ 1,642.00	0.00%
210.1001.451	27.00	Community Center Memberships					\$ -	\$ 1,871.00	\$ 1,871.00	\$ 1,871.00	0.00%
210.1001.451	29.05	Employee Appreciation					\$ 11.85	\$ 400.00	\$ 388.15	\$ 400.00	2.96%
		Walmart - Christmas cactus for Jeff Anderson	11/12/2025			\$11.85					

210.1001.451	33.01	Legal						\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.451	33.03	Consulting/Engineering						\$ 6,180.00	\$ -	\$ (6,180.00)	\$ -	#DIV/0!
		Harper's Playground - Boundless BackYard Concept Plan Design	12/31/2025	MILPRK			\$629.00					
		Harper's Playground - Boundless BackYard Concept Plan Design	1/31/2026	MILPRK			\$5,551.00					
210.1001.451	33.05	Medical						\$ 307.86	\$ 800.00	\$ 492.14	\$ 800.00	38.48%
		NCSI - coach background check	10/1/2025				\$21.99					
		NCSI - coach background check	1/1/2026				\$285.87					
210.1001.451	33.08	Payroll Processing Fees						\$ -	\$ 5,555.00	\$ 5,555.00	\$ 5,555.00	0.00%
210.1001.451	34.04	Computer Programming						\$ 75.00	\$ 1,030.00	\$ 955.00	\$ 1,030.00	7.28%
		Smore - weekly Board report	10/4/2025				\$15.00					
		Smore - weekly Board report	11/4/2025				\$15.00					
		Smore - weekly Board report	12/4/2026				\$15.00					
		Smore - weekly Board report	1/4/2026				\$15.00					
		Smore - weekly Board report	2/4/2026				\$15.00					

210.1001.451	35.01	Contract Labor/ Recreation Officials				\$ 2,421.00	\$ 7,500.00	\$ 5,079.00	\$ 7,500.00	32.28%
		Liberty Sports Officials - Winter Basketball	1/29/2026		\$2,271.00					
		Liberty Sports Officials - Association dues	3/2/2026		\$150.00					
210.1001.451	35.02	Contract Labor/ Exercise Instructors				\$ -	\$ -	\$ -		#DIV/0!
210.1001.451	35.03	Contract Labor/ Other Instructors				\$ 4,546.06	\$ 8,000.00	\$ 3,453.94	\$ 8,000.00	56.83%
		ES Golf Course - (9) youth golf campers	10/30/2025		\$576.00					
		ESHS Volleyball - Alumni Tournamanet (5 teams)	11/20/2025		\$450.06					
		AW Michael - Winter Tennis program (29)	11/26/2025		\$2,320.00					
		AW Michael - Winter Tennis program (15)	2/4/2026		\$1,200.00					
210.1001.451	41.01	Electricity				\$ 4,033.87	\$ 12,000.00	\$ 7,966.13	\$ 12,000.00	33.62%
		Ameren #1	10/17/2025		\$ 597.33					
		Ameren #2	10/27/2025		\$166.76					
		Ameren #1	11/18/2025		\$511.93					
		Ameren #2	11/26/2025		\$214.75					
		Ameren #1	12/18/2025		\$447.26					
		Ameren #2	12/30/2025		\$355.54					
		Ameren #1	1/21/2026		\$458.27					
		Ameren #2	1/26/2026		\$374.23					
		Ameren #1	2/29/2026		\$449.61					
		Ameren #2	2/27/2026		\$458.19					

210.1001.451	43.10	Vehicles				\$	316.75	\$	2,600.00	\$	2,283.25	\$	2,600.00	12.18%
		Scotts Bargain Barn - 2.5" clearance rod for PW dumptruck	10/14/2025			\$	2.20							
		Advantage Powersports - repair Polaris	11/18/2025			\$	167.67							
		Tractor Supply - exchanged boots & chains	1/8/2026			\$	(0.77)							
		Tractor Supply - chains	1/8/2026			\$	147.65							

210.1001.451	43.12	Buildings & Improvements					\$ 7,744.22	\$ 10,000.00	\$ 2,255.78	\$ 10,000.00	77.44%
		Walmart - filters, batteries	10/22/2025			\$44.46					
		Menards - steel panels, screws, trim for new shop	11/18/2025			\$6,477.56					
		Menards - R11 & R19 insulation for new shop	11/26/2025			\$828.03					
		Westlake - staples for new shop	11/25/2025			\$15.98					
		Westlake - staples for new shop	12/3/2025			\$17.99					
		Menards - plastic sheating, staple gun, installation for new shop	12/4/2025			\$251.15					
		Westlake - hex nuts, staples, bolt for new shop	12/8/2025			\$42.68					
		Menards - metal clad cable	12/18/2025			\$51.50					
		Westlake - washers & bolts for new shop	1/29/2026			\$14.87					
210.1001.451	43.25	Parks Related					\$ 2,873.48	\$ 12,000.00	\$ 9,126.52	\$ 12,000.00	23.95%
		Westlake - bolts for Century Bark	10/23/2025			\$ 1.66					
		Menards - oil for pergola	10/21/2025			\$ 26.29					
		Westlake - hole saw w/ arbor, hole saw	10/16/2025			\$ 32.98					
		Spartan Athletic - safety end caps	10/16/2025			\$ 42.78					
		Scotts Bargain Barn - C25Qtank, cutoff wheels	11/4/2025			\$ 54.79					
		Foster Bro Wood Products - kiddie cushion	10/30/2025			\$ 1,885.00					
		Westlake - propane	11/13/2025			\$ 15.99					
		Westlake - extension tube, hole saw, tube strap	11/19/2025			\$ 35.32					
		Menards - oil for signs	11/18/2025			\$ 26.29					
		Menards - pavers edge, anchors	11/24/2025			\$ 26.97					
		Plastic Place - trash bags	12/1/2025			\$ 107.10					
		Plastic Place - trash bags	12/22/2025			\$ 305.24					
		Westlake - oil, outlet cover	1/8/2026			\$ 22.24					
		Westlake - 3/8" flat washers	1/14/2026			\$ 7.99					
		Westlake - thread blocker, concrete mix for Sunnyside swings	1/20/2026			\$ 153.75					

Westlake - keys, paint	1/26/2026	\$	62.89
Walmart - permanent markers	2/4/2026	\$	14.21
Zoro - pet waste bags	2/17/2026	\$	51.99

210.1001.451	44.02	Office Equipment				\$ -	\$ 100.00	\$ 100.00	\$ 100.00	0.00%
210.1001.451	44.04	Machinery & Equipment				\$ 2,530.00	\$ 8,000.00	\$ 5,470.00	\$ 8,000.00	31.63%
			Cyclone - portable restrooms	10/31/2025		\$875.00				
			Cyclone - portable restrooms	11/30/2025		\$875.00				
			Cyclone - portable restrooms	12/31/2025		\$240.00				
			Cyclone - portable restrooms	1/31/2026		\$270.00				
			Cyclone - portable restrooms	2/28/2026		\$270.00				
210.1001.451	44.06	Land Rentals				\$ 1,000.00	\$ 3,100.00	\$ 2,100.00	\$ 3,100.00	32.26%
			ESSD - facility rental for July, August, September	10/1/2025		\$613.75				
			ESSD - facility rental for Oct, Nov, Dec	1/5/2026		\$386.25				
210.1001.451	52.01	Property				\$ -	\$ 19,414.00	\$ 19,414.00	\$ 19,414.00	0.00%
210.1001.451	52.02	Inland Marine				\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.451	52.04	General Liability Insurance				\$ 700.00	\$ 4,757.00	\$ 4,057.00	\$ 4,757.00	14.72%
			UTC - Trail Insurance Coverage	10/1/2025		\$700.00				
210.1001.451	52.05	Auto				\$ -	\$ 5,382.00	\$ 5,382.00	\$ 5,382.00	0.00%
210.1001.451	52.06	Crime				\$ -	\$ 470.00	\$ 470.00	\$ 470.00	0.00%

210.1001.451	53.01	Telephone				\$ 489.65	\$ 1,500.00	\$ 1,010.35	\$ 1,500.00	32.64%
		United Fiber - internet for shop	10/2/2025			\$69.95				
		United Fiber - internet for shop	11/4/2025			\$69.95				
		United Fiber - internet for shop	12/2/2025			\$69.95				
		United Fiber - internet for shop	1/5/2026			\$69.95				
		United Fiber - internet for shop	1/31/2026			\$69.95				
		United Fiber - internet for shop	2/3/2026			\$69.95				
		United Fiber - internet for shop	3/3/2026			\$69.95				
		United Fiber - 911 For Rainbow Splash Park								
210.1001.451	53.02	Mobile Phone				\$ 1,645.31	\$ 4,000.00	\$ 2,354.69	\$ 4,000.00	41.13%
		verizon	11/18/2025			\$299.08				
		verizon	12/18/2025			\$299.08				
		verizon	1/18/2026			\$299.08				
		verizon	2/18/2026			\$449.03				
		verizon	3/18/2026			\$299.04				
210.1001.451	54.00	Advertising				\$ 200.00	\$ 1,500.00	\$ 1,300.00	\$ 1,500.00	13.33%
		ES Park Foundation - bricks for Board members (Jake & Scott)	10/3/2025			\$200.00				

210.1001.451	60.01	Computer/ Office Supplies				\$	177.42	\$	500.00	\$	322.58	\$	500.00	35.48%
			Amazon - binder dividers	10/6/2025			\$9.99							
			Walmart - planner, ink	10/22/2025			\$117.47							
			Walmart - 3 ring binder, water, bowls for Board	11/25/2025			\$26.04							
			Walmart - printer ink	1/5/2026			\$23.92							
210.1001.451	60.03	Postage				\$	-	\$	75.00	\$	75.00	\$	75.00	0.00%
210.1001.451	61.02	Medical Supplies				\$	17.88	\$	50.00	\$	32.12	\$	50.00	35.76%
			Walmart - wraps	10/22/2025			\$17.88							
210.1001.451	61.03	Janitorial Supplies				\$	32.96	\$	100.00	\$	67.04	\$	100.00	32.96%

210.1001.451	61.15	Other Recreation Related					\$ 5,033.04	\$ 12,000.00	\$ 6,966.96	\$ 12,000.00	41.94%
		Sams - HOCO tailgate supplies	10/13/2025				\$137.37				
		Walmart - tailgate supplies	10/16/2025				\$29.41				
		Oriental Trading - candy canes	11/5/2025				\$0.88				
		GigSalad - Santa for Candy Cane Hunt	11/6/2025				\$165.00				
		Amazon - hot cocoa cups for Candy Cane Hunt	11/18/2025				\$24.99				
		Amazon - beads, candy canes for Candy Cane Hunt	11/17/2025				\$160.01				
		Amazon - pipe cleaners, gift bags for Candy Cane Hunt	11/18/2025				\$31.26				
		Matt Barth - 50/50 Fall Fest Raffle	11/20/2025				\$27.00				
		TW Custom - Womens Volleyball Champ shirts	11/7/2025				\$49.94				
		TW Custom - Alumni Champ shirts	11/11/2025				\$49.94				
		Oriental Trading - grinch bookmarks	11/25/2025				\$1.12				
		Walmart - supplies for Candy Cane Hunt	12/2/2025				\$56.29				
		Dollar Tree - supplies for Candy Cane Hunt	12/4/2025				\$40.25				
		Walmart - drink cannisters	12/18/2025				\$49.72				
		Amazon - size 5,6 basketballs	1/2/2026				\$239.20				
		Epic Sports - basketballs	1/2/2026				\$153.54				
		Walmart - Clash Royale prizes	1/5/2026				\$53.91				
		Amazon - court tape for basketball	1/28/2026				\$10.85				
		Amazon - name tags, mini hoop	1/28/2026				\$45.98				
		Sams - TNT snacks & drinks	1/28/2026				\$57.48				
		Hasty Awards - TNT medals	2/3/2026				\$96.99				
		TW - Winter Basketball shirts	2/6/2026				\$2,020.05				
		Hasty Awards - Winter Basketball medals	2/13/2026				\$280.25				
		Ashlock - Welcome & Sportsmanship signs	2/13/2026				\$45.00				
		Senda - soccer balls	3/9/2026				\$1,206.61				RCX Grant Reimburse

210.1001.451	61.18	Other Park & Rec Related (Concession Supplies)						\$ -	\$ 100.00	\$ 100.00	\$ 100.00	0.00%
210.1001.451	61.30	Miscellaneous						\$ -	\$ 100.00	\$ 100.00	\$ 100.00	0.00%
210.1001.451	62.01	Gasoline & Diesel						\$ 4,295.72	\$ 13,000.00	\$ 8,704.28	\$ 13,000.00	33.04%
			city pumps	10/31/2025		\$1,204.34						
			city pumps	11/30/2025		\$923.79						
			city pumps	12/31/2025		\$929.85						
			city pumps	1/31/2026		\$735.17						
			city pumps	2/28/2026		\$502.57						
210.1001.451	62.02	Oil & Lubricant						\$ 448.95	\$ 1,200.00	\$ 751.05	\$ 1,200.00	37.41%
			O'Reilly - oil, filter for F350	11/21/2025		\$46.38						
			NAPA - grease gun	11/21/2025		\$46.07						
			NAPA - oil filter, oil, gr hose for F350	11/24/2025		\$55.40						
			NAPA - oil filter for Polaris Ranger	1/26/2026		\$2.01						

210.1001.451	71.00	Land Purchases					\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.451	72.00	Buildings Purchased					\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.451	73.00	System Improvements					\$ 27,704.75	\$ 6,000.00	\$ (21,704.75)	\$ 6,000.00	461.75%
		Westlake - pex tee	10/1/2025	MILPRK		\$ 4.59					
		Westlake - shut off valve	10/2/2025	MILPRK		\$ 12.99					
		Westlake - pipe pex for water line	10/7/2025	MILPRK		\$ 6.59					
		Westlake - deck screws	10/15/2025	MILPRK		\$ 18.49					
		Menards - grout, nails, trim, mortar	10/21/2025	MILPRK		\$ 827.67					
		Menards - returned dricap, screed, strand shake	10/21/2025	MILPRK		\$ (168.02)					
		Westlake - screws	10/22/2025	MILPRK		\$ 7.16					
		Westlake - flex coupling, elbows, coupler	10/16/2025	MILPRK		\$ 24.95					
		Westlake - returned elbows	10/29/2025	MILPRK		\$ (14.57)					
		Westlake - elbows, coupling, p trap	10/16/2025	MILPRK		\$ 25.56					
		Westlake - pvc pipe, plumbers putty	10/29/2025	MILPRK		\$ 10.58					
		Westlake - returned elbows, coupling, elbow	10/29/2025	MILPRK		\$ (9.97)					
		Westlake - couplings, elbows, pex clamp, valve, poly tube	10/16/2025	MILPRK		\$ 39.90					
		Lowes - lag screws	10/2/2025	MILPRK		\$ 12.36					
		Supreme Paints & Coatings - urethane, epoxy paint	10/16/2025	MILPRK		\$ 1,013.80					
		Concrete Floor Supply - paint flakes	10/16/2025	MILPRK		\$ 107.47					
		Home Depot - lights for restrooms	10/20/2025	MILPRK		\$ 213.36					
		Home Depot - electric heaters for restrooms	10/21/2025	MILPRK		\$ 367.07					
		Gordon Electric Supply - ringless socket meter	10/21/2025	MILPRK		\$ 369.97					
		Home Depot - outdoor circuit breaker enclosure	10/21/2025	MILPRK		\$ 197.00					
		Home Depot - motion sensor for restrooms	10/20/2025	MILPRK		\$ 149.94					
		Gordon Electric Supply - tax refund	10/23/2025	MILPRK		\$ (32.17)					
		Home Depot - paint, locknuts, bushings, straps	10/27/2025	MILPRK		\$ 218.91					
		123 Security Products - door controls for restrooms	10/27/2025	MILPRK		\$ 1,480.00					
		Reeves-Wiedeman Co - adapter, reducer, plugs, nuts	10/29/2025	MILPRK		\$ 334.07					
		Westlake - painters tape, j bend, nutslip, washers, wall bend	10/30/2025	MILPRK		\$ 44.92					
		Westlake - returned washers, nutslips, wall bend, j bend	10/30/2025	MILPRK		\$ (24.94)					
		Westlake - nuts, bolts	10/30/2025	MILPRK		\$ 7.12					
		Menards - stone veneer mortar, base coat, xylol	11/6/2025	MILPRK		\$ 82.96					
		Westlake - wax bowl rings, crimp ring, toilet bolts	11/12/2025	MILPRK		\$ 19.57					
		Westlake - adapters, flux, hex bushing, connectors	11/13/2025	MILPRK		\$ 46.20					
		Menards - screws, copulers, 90s covers	11/18/2025	MILPRK		\$ 397.40					
		City Electric Supply - slip meter, locknut, bushing, wire	11/13/2025	MILPRK		\$ 330.66					
		Reeves-Wiedeman Co - adapter, flex, faucet connector	11/18/2025	MILPRK		\$ 42.88					
		Westlake - extension tube	11/20/2025	MILPRK		\$ 9.99					
		Menards - vents, fence, pole, 2x10	11/24/2025	MILPRK		\$ 7,278.50					
		Westlake - returned extension tubes	11/25/2025	MILPRK		\$ (13.18)					
		Westlake - extension tubes	10/29/2025	MILPRK		\$ 19.17					
		Westlake - returned copper adapters	11/25/2025	MILPRK		\$ (9.18)					
		Supreme Paints & Coatings - urethane	11/12/2025	MILPRK		\$ 207.45					
		Home Depot - waterheater connectors, toilet seal, pvc pipe	11/18/2025	MILPRK		\$ 83.65					
		eBay - door sweeps	11/21/2025	MILPRK		\$ 59.94					
		Home Depot - motion sensing flood lights, commercial weatherproof	11/21/2025	MILPRK		\$ 70.63					
		Menards - metal clad cable bushing, connections	12/18/2025	MILPRK		\$ 83.45					
		Westlake - outlet boxes, plugs, cable connections	12/31/2025	MILPRK		\$ 35.25					

210.1001.451	74.01	Machinery Purchased					\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	0.00%
210.1001.451	74.02	Vehicles Purchased					\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.451	75.00	Office Related Purchases					\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.491	89.01	Transfer to General					\$ -	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	0.00%
210.1001.491	89.10	Transfer to General - Technology					\$ -	\$ -	\$ -	\$ -	#DIV/0!
210.1001.491	89.11	Transfer to Comm Dev					\$ -	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	0.00%
210.0000.347	02-01	Sponsorships	Sponsor	Coordinator	Check Received						
		50/50 raffle from Fall Fest proceeds	50/50 raffle	Lexi	X						

EXCELSIOR SPRINGS
PARKS AND RECREATION BOARD MEETING
MARCH 24, 2026
STAFF REPORTS

PARKS MAINTENANCE REPORT

- ★ Playground inspections and repairs
- ★ Tightened playground and swing set hardware - all parks
- ★ Trail inspections and repairs
- ★ Repaired roof of Public Works storage building
- ★ Added mulch around trees throughout the parks
- ★ Ground stumps of trees we had previously removed
- ★ Equipment service and maintenance
- ★ Removed leaves and debris from curb pans at all parks
- ★ Met with MDC regarding tree grant for Boundless Backyard
- ★ Fabricating a set of gates for Boundless Backyard
- ★ Installed butterfly haven signage at Boundless Backyard
- ★ Framing shelter at Boundless Backyard (90% complete)
- ★ Chad sat through CPSI class and exam
- ★ Weekly trash runs

RECREATION REPORT

SPORTS / NUMBERS

- Soccer Numbers
 - U6: 33
 - U8: 52
 - U10: 38
 - U12: 23
- Volleyball Numbers - Biggest season EVER!
 - 3rd /4th Grade: 45
 - 5th / 6th / 7th Grade: 64
 - Total: 109 (previous record was 63, +46!!)
- Basketball is over!

NEW PROGRAMS & CAMPS

- **NEW!** The Special Olympics Track Meet will be April 29th!

OTHER NEWS

- Easter Egg Hunt is 3/28 at 9:30am
- I have been appointed to the RCX Sports MLS GO programming board! In June, I will attend an in-person training in Atlanta and in January, I will attend their National Conference.
- I presented on being a Young Professional and looking for a job after college to a Senior Seminar class at Missouri Western State University. #GoGriffs
- MPRA Lunch & Learn is April 23rd at Liberty Community Center. Jessica Oshel will be presenting about Grant Writing.

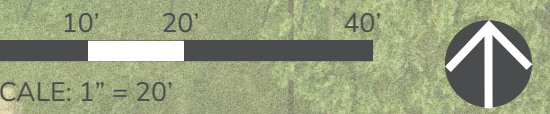
FEAT PERFORMANCE

- February visits, 160
- Zac Anderson is training for the United States Coast Guard.
- March 16th, PT workshop with Tru Health and Performance.
- Drake and Kylie to run a speed and agility camp at the community center for middle school athletes. The dates are March 31st, April 1st and 2nd.
- Drake met with KC rehab for introduction and potential growth.
- Drake and Kylie to push the swim dryland program to surrounding communities.
- Drake, Kylie and Dria to consider a strength and conditioning + stroke clinic for the summer months.

- LEGEND**
- 1** DOUBLE-WIDE ACCESSIBLE SLIDE WITH TRANSFER DECK AT TOP AND BOTTOM
 - 2** ACCESSIBLE SLIDE WITH TRANSFER DECK AT TOP
 - 3** ACCESSIBLE SLIDE WITH TRANSFER DECK AT TOP
 - 4** HILL ROPE CLIMBER #1
 - 5** HILL ROPE CLIMBER #2
 - 6** WHEELCHAIR ACCESSIBLE TUNNEL
 - ★ ACCESSIBLE SOUND PLAY



Excelsior Springs, MO - Boundless Backyard
 CONCEPT PLAN - FEBRUARY, 2026





EXCELSIOR SPRINGS

Parks · Recreation · Community Center

Excelsior Springs

Parks – Recreation – Community Center

500 Tiger Dr.

Excelsior Springs, MO 64024

816-630-1040 (pr)

816-656-2500 (cc)

www.es-prcc.com

To: Excelsior Springs Parks and Recreation Board
From: Chad Clevenger, Manager - Parks and Open Spaces *CC*
Date: March 19, 2026

The City of Excelsior Springs, MO - Excelsior Spring Parks, Recreation, and Community Center is applying for a Missouri Department of Natural Resources Scrap Tire Grant. If awarded, this grant will be used to purchase twelve picnic tables with four being wheelchair accessible for Boundless Backyard Park. These picnic tables will be made of recycled tires - with at least 40% being tires generated in Missouri.

An approved bid has to be submitted with the Grant.

Bid information was sent to four companies. One responded - Champlin Tire Recycling Inc of Concordia, Kansas. Champlin Tire Recycling, Inc has been the supplier of the recycled tire picnic tables that have replaced the tables at Century Park, Siloam Mountain Park, and Sunnyside Park. The park benches at Century Park were also purchased through Champlin Tire Recycling, Inc. These purchases were all made through the Missouri Department of Natural Resources Non-Playground Scrap Tire Surface Material Grant. Champlin Tire Recycling, Inc. meets the minimum specification as stated in the bid.

I ask that the Excelsior Springs Parks and Recreation Board approve the bid of \$13,846.00 for twelve picnic tables made of at least 40% of Missouri generated recycled tires.

Thank you for your continued support.

EXCELSIOR SPRINGS PARKS AND RECREATION DEPARTMENT

BID TABULATION SHEET

PICNIC TABLES

DATE: March 18, 2026

TABULATED BY: Janet Morehead

SHEET # 1 OF 1

NAME OF VENDOR/CONTRACTOR	ALL INCLUSIVE REC PO BX 72 FARMINGTON, MO 63640	ROOSTER RUBBER 1720 WABASH AVE KANSAS CITY, MO 64127-2505	CHAMPLIN TIRE RECYCLING INC. 301 CEDAR P.O. BOX 445 CONCORDIA, KS 66901-0445	LIBERTY TIRE 3410 MIDCOURT ROAD, SUITE 108 CARROLLTON, TX 75006
MINIMUM BID SPECIFICATIONS FOR PICNIC TABLES	NO BID RECEIVED	NO BID RECEIVED	\$13,846.00	NO BID RECEIVED

SIZE - EIGHT FOOT LENGTH

12 PICNIC TABLES WITH FOUR
HAVING WHEELCHAIR
ACCESSIBILITY

ENTIRE PICNIC TABLE MUST BE
MANUFACTURED OF AT LEAST
40% MISSOURI GENERATED
SCRAP TIRES INCLUDING LEGS
AND SUPPORTS

COLOR - GREEN

HARDWARE TO ASSEMBLE TO BE
INCLUDED

SHALL BE WEATHERPROOFED

ABILITY TO BE SURFACE
ANCHORED TO CONCRETE

PICNIC TABLE MATERIAL SHALL
BE ENCAPSULATED

ALL BIDS SHALL INCLUDE A
STATEMENT BY THE VENDOR
VERIFYING THAT AT LEAST 40%
OF MISSOURI TIRES ARE USED
IN YOUR PRODUCT THAT YOU
ARE BIDDING

included

BIDS **MUST** SPECIFY THE
MINIMUM PERCENTAGE OF
MISSOURI GENERATED SCRAP
TIRES UTILIZED IN YOUR
PRODUCTS

included

DELIVERY COST SHOULD BE
INCLUDED IN BID

SCRAP TIRE MATERIAL SHOULD
BE FREE OF FOREIGN MATERIALS
SUCH AS PROTRUDING METAL,
LOOSE WIRES, ROCKS, WOOD,
ETC.

SPECIFICATIONS MAY BE
EQUIVALENT FOR DIFFERENT
MAKES OF PICNIC TABLES



EXCELSIOR SPRINGS EARTH DAY CLEANUP



EXCELSIOR
SPRINGS
Parks



SATURDAY, APRIL 25TH

9:00AM - 12:00PM

Come join a group of volunteers to clean up several different areas of the community. We will meet at the Carolyn Schutte Pocket Park to get directions and giveaways before breaking out into groups.

Notify Nate Williams if bringing a group: natewilliams@es-prcc.com

CONFERENCE: MPRA '26

DATE: 2.24.2026

SPEAKER: CHRISTI DAVIS JACKSON, TN

SESSION TITLE: MINDCATION - FILLING THE CUP

NOTES:

◦ SELF-ASSESSMENT HANDOUT

◦ WHAT IS SELF CARE?

↳ INTENTIONAL PRACTICE OF SUPPORTING MENTAL,
PHYSICAL, & EMOTIONAL WELL-BEING

↳ IF CAPACITY IS DEPLETED, CANNOT SUSTAIN IMPACT

↳ SELF CARE PLAN

◦ TEAM WALKS

◦ VIBE CHECK SURVEYS

CONFERENCE: MPRA '26

DATE: 2.25.26

SPEAKER: Aarica Stephenson

SESSION TITLE: BUILDING LOYALTY THROUGH MEMBER ENGAGEMENT

NOTES:

- o CONVERT ^{1/3} TIME VISITORS INTO LIFELONG ADVOCATES
- o 5-25X MORE EXPENSIVE TO GAIN NEW VS RETAIN
- o THE VALUE OF KEEPING THE RIGHT CUSTOMERS' IMPROVED BUSINESS REVIEW

*WWE = 2WK TRIAL?

- o NOT ALL MEMBERS ARE IN THE SAME PLACE

- ↳ VISITOR = TRANSACTION MINDSET
- ↳ REGULAR USER = HABIT FORMING
- ↳ CORE MEMBER = REGULAR, IDENTIFIED W/ AGENCY
- ↳ ENGAGED MEMBER = EMOTIONALLY INVESTED, RELATIONSHIPS
- ↳ AMBASSADOR = RECRUIT OTHERS, CHAMPION AGENCY

* WHERE IS YOUR BIGGEST DROP OFF?

* WHAT MAKES MEMBERS STAY & GO DEEPER?

CONSISTENCY - TRUST BUILT ON REPEATABLE EXPERIENCE

- LOYALTY IS BUILT ON TRUST. TRUST IS BUILT ON CONSISTENCY
- ↳ STAFF RECOGNITION
- ↳ FACILITY QUALITY
- ↳ PROGRAM DELIVERY
- ↳ COMMUNICATION → HEAR BEFORE HAPPENS

PERSONALIZATION - MEMBER FEEL SEEN AS INDIVIDUAL,
NOT JUST A REGISTRATION

- ↳ STAFF USES REGULARS NAMES
- ↳ FOLLOW-UP NOTES FOR REGULARS MISSING
- ↳ PROGRAM RECOMMENDATIONS BASED ON PAST
- ↳ BIRTHDAY ACKNOWLEDGMENTS

BELONGING - PEOPLE FEEL PART OF COMMUNITY

- ↳ SHARED EXPERIENCES
- ↳ INCLUSIVE, WELCOMING CULTURE PEOPLE NOTICE DAY 1
- ↳ SPACES & MOMENTS DESIGNED FOR CONNECTION

RECOGNITION - WANTED TO RESPOND TO ACKNOWLEDGEMENT

- ↳ MILESTONE CELEBRATION
- ↳ SPOTLIGHTS
- ↳ THANK BY NAME @ CHECK-IN
- ↳ VOLUNTEER APPRECIATION BEYOND THE PIZZA

STRATEGY 1: MILESTONES

- SHOW TO CELEBRATE PARTICIPANT BENCHMARKS
- PROGRESS CREATES MOMENTUM. LOYALTY COMPOUNDS

STRATEGY 2: MEMBER SPOTLIGHTS

- FEATURE REAL PEOPLE
- HIGHLIGHT THE STORIES

STRATEGY 3: EXCLUSIVE OPPORTUNITIES

- REWARD LOYALTY W/ ACCESS OTHERS DON'T HAVE
- REWARDS INVESTMENT. CREATES ASPIRATION FOR NEWER MEMBERS

STRATEGY 4: ENGAGEMENT CAMPAIGNS

- STRUCTURED INITIATIVES THAT ACTIVATE BEYOND PRIMARY PROGRAM

STRATEGY 5: TURN MEMBERS INTO ADVOCATES

- MOST LOYAL MEMBERS ARE BEST MARKETING TEAM
- GIVES ADVOCATES PURPOSE

STEP 1 = DIAGNOSE → WHERE IS YOUR GAP?

STEP 2 = DESIGN YOUR INITIATIVE

STEP 3 = COMM IT

CONFERENCE: MPRA '26

DATE: 2.26.26

SPEAKER: LORI HOFFNER

SESSION TITLE: ACCOUNTABILITY: IT'S EVERYBODY'S RESPONSIBILITY

NOTES:

- SET GOALS, WRITE THEM DOWN
- COMMUNICATE WITHOUT FEELINGS



- PEOPLE GET DEFENSIVE BK OF INTENT
- HAVE COMMON SENSE TO COMMON REACTION
- 1◦ CHOOSE THE ATMOSPHERE = DON'T SIT BEHIND DESK, LESS INTIMIDATING
- 2◦ AVOID OBSTACLES
- 3◦ HEED NON-VERBALS = 55% IS NON-VERBAL
- 4◦ LISTEN ACTIVELY
- 5◦ FOCUS ON I STATEMENTS
- 6◦ OPT FOR DETACHMENT

- REMOVE NEGATIVE TALK = "THEY'RE JUST LAZY"
- DEVELOP CURIOSITY & GATHER FACTS
- CONVEY POSITIVE INTENT
- STEP INTO THEIR SHOES → PERSPECTIVE

SELF AWARENESS → SELF REGULATION = EMPATHY

- MUTUAL PURPOSE = SHARE THE SAME GOAL
- DEFINE DESIRED OUTCOME =
WHAT ARE YOU ACTUALLY WANTING
 - CONTENT
 - PATTERN
 - RELATIONSHIP
- CONVERSATION = DESCRIBE GAP
 - DIFFERENCE BETWEEN EXPECTED VS WHAT HAPPENED
- IF CONVERSATION GOES SOUTH = DON'T BE AFRAID TO END/PAUSE

WHAT / IF
GOAL & CONTRACT
FACTS
STORY & EMPATHY
MOTIVATION

- TRUST = SET CLEAR & FIRM EXPECTATIONS
 - ↳ IF CHANGED THE RULES, RESET
 - ↳ RESPECT THE POWER OF THE RELATIONSHIP
- BOOKS = CRUCIAL ACCOUNTABILITY
- WHO WILL BE DOING WHAT/WHEN
- WHO WILL BE DOING FOLLOW-UP

- RESPECT THE POWER OF THE RELATIONSHIP

CONFERENCE: MPRA '26

DATE: 2.26.26

SPEAKER: RYAN HARRISON

SESSION TITLE: TIME MGMT FOR MISSION DRIVEN PEOPLE

NOTES:

- TECHNIQUES DON'T FIX BURNOUT. HABITS DO
 - MISSION DRIVEN DON'T STRUGGLE WITH LAZINESS
 - ↳ STRUGGLE WITH OVERLOAD
 - WE WORK IN A REACTIVE ENVIRONMENT
 - WE DON'T JUST MANAGE FACILITIES, MANAGE PEOPLE
 - EMOTIONAL FATIGUE DRAINS ENERGY
- PLAN, PROTECT, PRIORITIZE
- PLAN - WITHOUT = REACTIVE
 - PROTECT - HIGH VALUE PROTECT FROM OTHER BLOCKS
 - PRIORITIZE - WHAT'S MOST IMPACTFUL
- PLANNING ISN'T ABOUT FILLING CALENDAR, BUT LEADING IT
 - SCHEDULE THINKING TIME
 - ↳ IF YOU DON'T CREATE SPACE TO THINK, YOU'LL ONLY RESPOND
 - CONTROL INTERRUPTIONS
 - ↳ TEACH TEAM WHAT QUALIFIES AS "URGENT"
 - EISENHOWER MATRIX
 - #1 URGENT & IMPORTANT = DO FIRST!
 - #2 IMPORTANT, NOT URGENT = BIG PICTURE GOALS
 - #3 URGENT, NOT IMPORTANT = FEEL CRITICAL, BUT DELEGATE
 - #4 NOT URGENT OR IMPORTANT = ELIMINATE
 - * IF URGENT ALWAYS WINS, IMPORTANT NEVER GROWS
 - WARREN BUFFETT'S 5/25 RULE
 - ↳ LIST 25 PRIORITIES
 - POMODORO TECHNIQUE
 - ↳ WORK 50, BREAK FOR 10
 - 2 MINUTE RULE
 - ↳ IF TAKES LESS THAN 2 MIN. = DO IMMEDIATELY
 - ↳ IF TAKES LONGER, PUT IN SCHEDULE
 - KANBAN BOARD MATRIX

TO DO	DOING	DONE
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>		
 - 3-3-3 METHOD
 - ↳ 3 MAJOR
 - ↳ 3 MINOR
 - ↳ 3 QUICK WI

Dria -

MINDCATION - Filling the Cup: Sustainable Well-Being for Leaders & Frontline Staff

- Burnout = Syndrome resulting from chronic workplace stress that has not been successfully managed.
 - What can burnout look like: It usually goes un-noticed until an “event” happens.
 - Hitting snooze repeatedly
 - Headaches
 - Constant fatigue
 - Irritability
 - Common personal stressors
 - Things not going as planned
 - Feeling rushed or behind
 - Unable to immediately solve a problem
 - What can we do at work to make sure self care is promoted in the workplace?
 - Encourage workouts and movement (attend classes/walk together etc)
 - Talk about HOW we all operate as individuals? What makes us tick? What makes us the best version of ourselves? How can we respect each other's boundaries?
 - Do something once a month at quick 10 to promote growth and well being as a team
-

Leading from the deep end - lessons in calm leadership from the pool deck

Ryan Harrison - City of Clayton

- Why does calm leadership matter in aquatics?
 - Safety is the number one priority! An emergency is not if but when!
 - In an emergency, a panicked leader creates chaos and noise.
 - If the leader panics, the staff panics.
 - You set the emotional tone for your team and patrons.
 - Your staff will look to you on how they should look and act.
 - Calm leadership creates psychological safety in your team and patrons
- Build confidence in your staff to ensure they are rescue ready.
 - Example- lifeguard that is scared to blow their whistle due to confrontation.
 - Include them in a situation where you have to deal with an issue and lead through example, in a calm manner.
- A reactive leader jumps to the loudest problem rather than the most important one.
 - Decide what problem needs addressing first!
- We cannot expect what we do not model!
 - If you are not following policies and procedures, your staff wont.

- Example - lifeguard running on the pool deck and/or not listening to the rules
- Leadership comes from the whistle - lead from the deck! Don't be afraid to put yourself in their role for sometime.
 - All leadership can and should do this!!
- You must be hyper aware and think quickly on your feet!
- The whistle is a tool for authority but your voice is the tool for leading
 - True leadership comes from what happens after the whistle
- Everything an aquatics leader does is in the open! Patrons watch you and your demeanor to decide their safety.
 - Are we doing what we expect from them (patrons)??
- Their weight we carry is measured in lives - leadership demands a sense of duty, care and vigilance
- Calmness is a learned skill. Not a personality trait.
- Be self aware! Recognize the signs for when you are feeling stressed.
- Reframing thoughts to be "this is a problem, what is a solution?"
- Everytime we have a small issue, it is a rep to practice calmness.
 - Late co worker, group lessons,
- Use box breathing technique to help give yourself some time to reset and prepare.
- *"Be the thermostat, not the thermometer"*
 - You don't want to raise the temperature, you want to be able to monitor the situation and respond calmly.
- You need to train your staff for chaos and unexpected situations.
 - Safely inject chaos into drills
 - Blow the whistle constantly during a drill
 - Take something away and force adaptation in a scenario
 - Add thinking challenge mid drill - ask them questions, add a switch up
 - Drill from conference last year??
 - Do a drill and give everyone a different task to add chaos and noise
- The mental gear up ritual
 - A 5 min ritual that separates your personal life/feelings from your work life
 - Example - 10 deep breaths before you go into work
- The power of calm communication
 - Tone, Pace and Clarity
 - Tone - lower tone and firm
 - Pace - slow and smooth
 - Clarity - short and direct words
- Difficult conversation model
 - Listen - let the upset person de-escalate
 - Pause - take a breath and keep your brain calm

- Respond - tone > pace > clarity
- Teams will mirror your communication styles
 - Be more pleasant and calmer when addressing patrons (especially kids)
- Let mistakes become learning lessons - not punishment right away
- Calm leadership is contagious! But so is negative and chaotic leadership.
- Look to yourself (self reflection) often to grow your calm leadership
- Who on my team did I invest in? Who do I need to invest in next week?
- Talk to guards about handling hard situations - disciplining friends and adults, telling people to get out of the hot tub because it has to close.

Swimming for All: Inclusive Strategies for Accommodating Children with Disabilities in Group Swim Lessons

- Repetition is very important for kids with disabilities
 - Start the same way each time and at the same location.
- Let them help “teach” the rest of the students to help keep them engaged and encouraged
- Placement is important (is a swimmer faster than another? Have them go first)
- It is okay if you do not make through the whole lesson plan in a session. Make sure they get a fair chance to practice the skill and assist them as needed while still engaging with the other students (take 2 kids at a time or add and additional instructor)
- Don't stress when they don't “sit still” let them explore while still being safe! Practice “safe on the wall” day one and be repetitive with this skill.
- Tools that are affordable
 - Social Story - visuals that make swim lessons less overwhelming
 - a coloring book to give to kids and parents
 - Velcro picture choice board
 - Includes the steps for swim lessons (get in the car to go to lessons, check in at FD, get dressed etc.)
 - Include expectations (listening, being safe etc.)
 - Include scenarios that can be scary (crying friend)
 - They can work on this on the way to swim lessons and/or while they are waiting for swim lessons.
 - Teachers pay teachers - Float with Finn (look up all of their names to find content)
 - Bath toy puzzles - swim from one end of the pool to the other to complete the puzzle. Throw in the middle of pool and call out the stroke to do
 - Duplo blocks - they get to build a tower as they retrieve the blocks in the pool.

- Social story on a kickboard
- Icecream cone toys they can build.
- Hair ties on their wrist that they get to switch over as complete a task
- Auditory timers
- Contact Info -
 - Renne Reis - rreis@fairwaykansas.org (Recreation Supervisor City of Fairway Kansas)
 - Class in mariam kansas - training coming up for adaptive swim
 - Ashley Linz - huntera86@gmail.com(Autism Specialist)
 - Dr. Katy Tepper - kjtepper@cmh.edu (Pediatric Psychologist/Autism Specialist at Children's Mercy)
- Offer adaptive group lessons separate?
 - Look at getting HS teachers in sped to help with lessons and behavioral kiddos.
 - Offer adaptations like ear plugs

Keynote: The Power of play

“The 2 most important days of your life are the day you were born and the day you find out WHY”

- Why am I here? Why did the universe place me here? What is my purpose?
- Learn and Share Culture:
 - Eat their food
 - Sing their songs
 - Dance their dances
 - Play their games
- P&R professionals...educate, recreate, and community develop
- We NEED:
 - Play
 - Movement & touch
 - Human Connection
 - Time in Nature
 - Rest
- Social stages of play include
 - 1. Unoccupied
 - 2. Solidarity
 - 3. On looker
 - 4. Parallel
 - 5. Associative
 - 6. Social
- Things we know about change
 - Individualized

- Not everyone changes that same ways and at the same pace
 - What do I have to give up?
 - We need resources to understand the change needed
 - Without pressure things will go back to the way they were before
 - Celebrate the new and changes
 - Change game:
 - Change 5 things and try to guess what they were ect.
 - Play will > relieve stress, improve brain function, boost creativity, improve relationships and boost energy
 - Work - Play balance
 - 8 play personalities for adults
 - 1. Joker - Play revolves around being silly, foolish, or playing practical jokes. They often act as the class clown and delight in making others laugh.
 - 2. Kinesthetic - Thrives on physical movement, such as dancing, sports, or walking. They play to move, not necessarily to win.
 - 3. Explorer - Driven by the desire to discover new experiences, places, emotions, or information, whether physically, mentally, or emotionally.
 - 4. Competitor - Gains joy from winning, keeping score, and playing games with specific rules. They enjoy the thrill of competition, such as in sports or video games.
 - 5. Director - Loves planning and orchestrating scenes or events, such as organizing parties or leading projects. They are born organizers.
 - 6. Collector - Finds joy in gathering, organizing, and maintaining collections of interesting items or experiences, such as stamps, antiques, or vintage cars.
 - 7. Storyteller - Imaginative, creative types who live through stories, acting, writing, acting, or reading, and enjoy transporting themselves and others into new worlds
 - 8. Creator - Finds happiness in making, building, or repairing things. Activities include painting, woodworking, gardening, or sewing.
-

Lexi -

Keynote - The Power of Play - Finding Your Purpose and Reigniting Your Passion ; Gale Gorke (Tuesday 1:00pm)

Gale's presentation was very hands-on and play forward. Gale took us through several exercises to learn how to get attention from the audience, how to fairly split up groups through play, and other play exercises.

Culture Shaping for Youth Sports Leaders ; Ali Scruggs Positive Coaching Alliance (Tuesday 2:30pm)

This was a sales pitch but all attendees were able to talk about the highs and lows of their programs. Ali was able to provide advice on crowd management, ref retention, and other topics.

Leadership That Teaches Others to Play Well ; Gale Gorke (Tuesday 3:45pm)

Gale's sessions had constant movement. Gale taught us different ways to play, while still getting work accomplished. Her demonstrations showed several styles of leadership, ways to resolve conflicts, and teambuilding.

Out-of-School Program Design ; Gale Gorke (Wednesday 9:00am)

I didn't sit down a single time in this session so no notes! Overall a super fun and great session.

Where Recreation Has No Bounds - Can Play; Melissa Clarke Wharff (Wednesday 10:15am)

Sensory Scavenger Hunt (on trails or in parks)

- Season themed (fall, summer, spring, winter)
 - How many squirrels can you see?
 - Find 4 color leaves
- Put QR codes around with interactive opportunities (kids always have a tablet or phone)

Adaptive Play Times

- Morning
- 1-2 times per week

- Splash Pad
- Parks
- Allows kids to play, but also allows parents to build community

Program on tennis courts when not in use

- Fenced in
- Flat
- Easily accessible

Adaptive Swim Night (sat evening)

- No concessions
- No music
- Slide on
- Water features on
- Extra guards to play / watch
- No whistles?

Staff events with community helpers

Coaches card

- General equipment
- Equipment list
- Show drills (diagrams)
 - Changes weekly

Reel Quick: Maximizing your Social Media ; Megan Kuel (Thursday 9:00am)

Megan showed us how to run several pages, for several departments efficiently. Megan gave us the real truth on what works and what doesn't for social media. Quick videos go a long way. Partner with your community to grow a bigger social media network.

Accountability: It's Everybody's Responsibility - Lori Hoffner (Thursday 10:15am)

Department goal setting !!

- Creates clarity
- Support
- Maintains accountability

Personal goals should relate to department goals

Communication:

- Don't let emotions get in the way
 - Emotions can be triggered by people, places, and situations
- People want to be heard
- Trigger -> React -> Regret
 - Practice emotional intelligence

- People get defensive about WHY you're saying it, not the context
- People predetermine conversations
 - Ex. Shower fights
 - Instead of practicing a fight, rehearse reactions and emotions
- Choose atmosphere
- Heed non-verbals
- Focus on I statements
- Avoid obstacles
- Listen actively
- Opt for detachment

Remove negative, mental self talk (don't predetermine!)

Develop curiosity and gather facts

Convey positive intent

Step into someone's shoes and see from their perspective

Stop victim mentality / behavior

READ THIS: Crucial Accountability

Have a mutual purpose!

200% ACCOUNTABILITY

C - Content: the infraction

P - Pattern: Happening overtime

R- Relationship: how this affects everyone

- Don't lay it on them
- CPR = What
- Other = Desired outcome

IF you have to have this conversation - IS the discussion needed? How else can we handle this problem?

A job description is a promise. That is a broken promise.

If there is poop in the pool - everyone out!

If conversation goes sideways - get out!

Table it & come back.

[What's Going On in There - Adolescent Development](#)

[Communicate to Deescalate](#)

[Supporting CommUnity - Staff Development](#)

[Summer Staff Training](#)

[Helping Young People Thrive](#)

MPRA Conference 2026

MPRA Quarterly Board Meeting

Session #1 - Keynote with Gale Gorke (Dria's notes)

Sessions #2 - Building trust in the workplace (Bad session)

- High trust creates engagement and productivity
- Develop young staff into role players in your organization
- Trust is built over time, being patient will yield a positive result
- All organizations are dependent on trust
- Open team seating encourages collaboration and quick communication
- Teams sit together to improve workflow and problem-solving
- Shared workspace promotes stronger teamwork and idea sharing
- Easy access to teammates for faster decision-making

Session #3 - Failing Forward

- Explore, identify and embrace
- Ground rules
- Common fears in the workplace
 - Change
 - Failure
 - Uncertainty
 - Rejection
- Mindset, attitude, and behavior
- The Perseverance Push
 - Self-discipline
 - Adaptability
 - Problem-solving
 - Emotional Regulation
 - Self Motivation
 - Seeking support

Attended the Exhibit Hall with Nate to discuss Boundless Backyard RFP.

Session #4 - Stronger Together: Leveraging the Missouri Department of Conservation support for Parks and Recreation.

- MDC partnerships with community parks for support and growth
- Guidance opportunities to help expand tree canopy, restore native habitats, and integrate green infrastructure
- Funding
- Expertise
- Improve environmental health
- Create parks that thrive for generations

Session #5 - More the just: Making the Most of Parks and Recreation month and summer programming

- This session was lead by our Aquatic Manager, Alexandria Arnold
- Best session of conference.